



MPP - Modules & Polymer Products Division

Supplier Sustainability Requirements





*The purpose of this document is to communicate MPP's Sustainability expectations regarding **E**nvironmental, **S**ocial and **G**overnance aspects throughout our Supply Chain.*

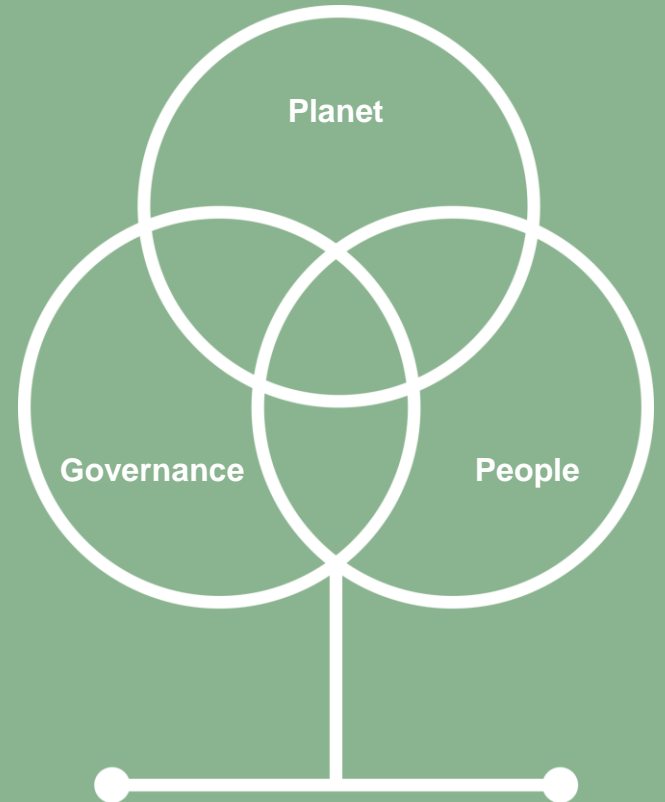




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Philosophy at Mother's

*At Mother's, sustainability is embedded in every aspect of our operations, ensuring that we contribute positively to **Environmental**, **Social**, and **Governance** objectives. Our philosophy is built on three key pillars:*



Planet

We are committed to **Environmental** responsibility and focus on reducing our ecological impact.



People

We promote equity, well-being, and **Human Rights** throughout our operations and supply chain.



Governance

Ethical and transformational **Governance** drives our long-term value creation.



Ambition, Accountability and Transparency

Vision 2040

Carbon Net Zero
Across Our Global
Operations

WE SUPPORT



Member of
**Dow Jones
Sustainability Indices**

Powered by the S&P Global CSA

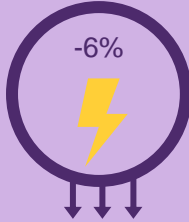
Average EcoVadis Score
of Suppliers in 2030



ISO50001

100% certified Sites
in 2030

Energy
Intensity
(year-on-year
reduction)



100.000



Plastic Packaging Bags
Saved Per Year

>40.000



Cyber Security Training
Hours

203



Water Preservation
Initiatives by 2030

Water
Consumption
Intensity
(year-on-year
Reduction)



Annual
Global
Citizenship
Report



Growing
Number of
Women in
STEM Roles
(Year-On-Year)





” *Our commitment to sustainability is an integral part of our purchasing strategy where we prioritise sourcing from suppliers who are aligned with our environmental goals and adhere to responsible production practices.*

We are dedicated to reducing our carbon footprint by selecting sustainable materials, fostering a circular economy, and ensuring that our supply chain consistently supports Motherson and the automotive industry's sustainability targets.”



Xavier Dessemond
Executive Vice President MPP
Global Procurement



Expectations Regarding Our Supply Chain

2040

Carbon Net Zero Target

Review and manage the environmental footprint of our supply chain to ensure we are in line towards our goals.



Sustainable Supplier Network

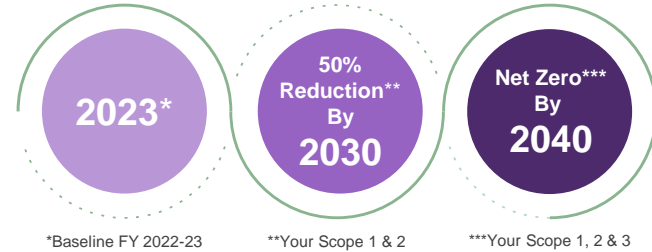
Establish a supplier network based on a common, robust and ambitious sustainability journey.

ESG

Environmental, Social and Governance

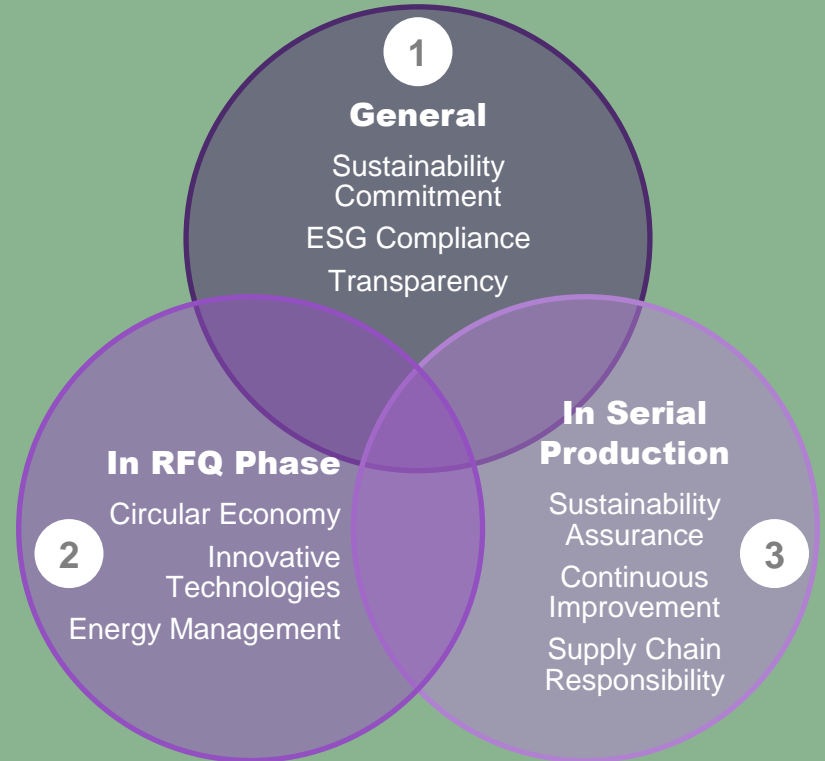
Extend our sustainability approach to other **ESG** issues, in particular human rights and sustainable procurement.

Carbon Net Zero Roadmap





MPP Requirements - Overview





1. Requirements - General



ecovadis

- Register at EcoVadis
- Carry out the assessment (yearly basis)



Certificates

- Obtain an ISO 14001 Certificate

Mandatory

Desirable

- ISO 50001
- ISO 45001



Motherson CoC

- Commit to our Supplier Code of Conduct, including Policies on e.g. Ethics / Compliance
- Use our whistleblower system to report violations



Best Practices

- Share your best Sustainability practices and innovative approaches regularly with us to encourage continuous improvement

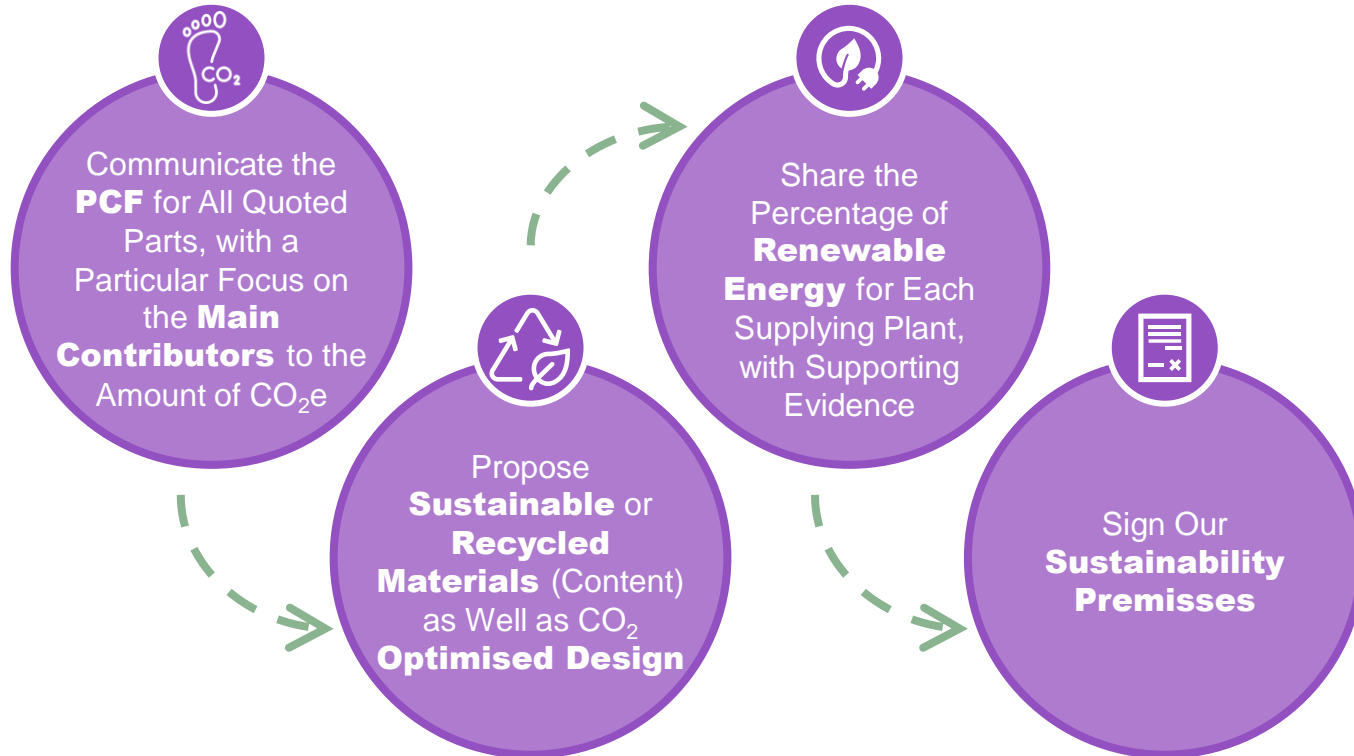


Compliance

- Ensure your compliance with regulatory requirements (e.g. CSRD, EUDR, PFAS, CMR etc.)



2. Requirements - In RFQ Phase





3. Requirements - In Serial Production



- Maintenance of **ecovadis** assessment (Scorecard) and **CMRT** on a yearly basis.
- Collaborate on **Sustainability Audits** of your facilities, to ensure compliance with ESG standards and review your progress.



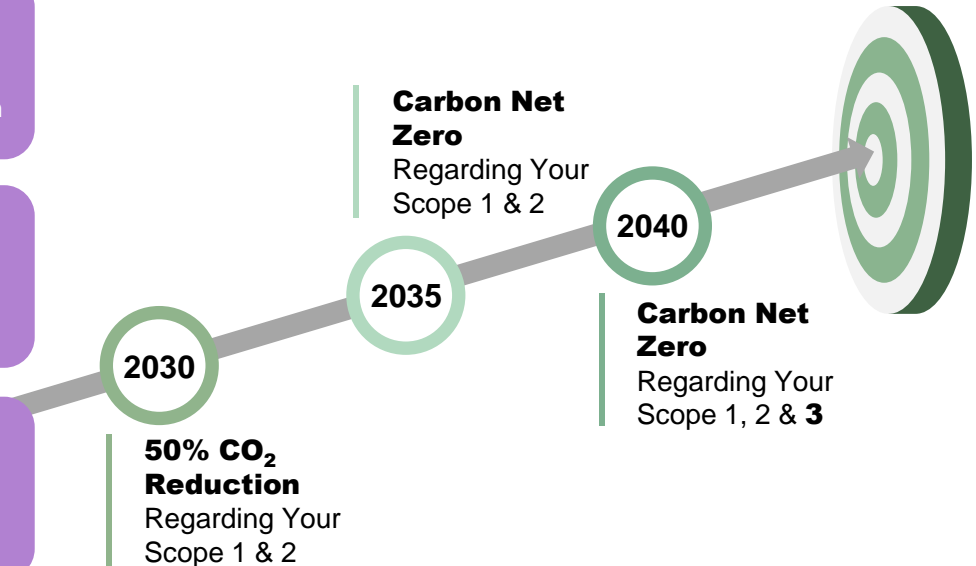
- Continuously report the **% of Renewable Energy** for your plants to reflect your progress (provide electricity evidences/certificates, e.g. EAC or PPA).
- **By 2040**, only **Renewable Energy** should be used in our products.



- In case of **Human Rights Violations** in your supply chain, contact your MPP Procurement representative immediately.
- Commit to the **Action Plans** provided via EcoVadis.



- Communicate your **CO₂ Improvement Plan** (Scope 1,2 & 3) in line with our defined milestones.
- Provide PCF data (e.g. via IMDS).
- Share your **Waste Reduction Plan**.





Key Contacts



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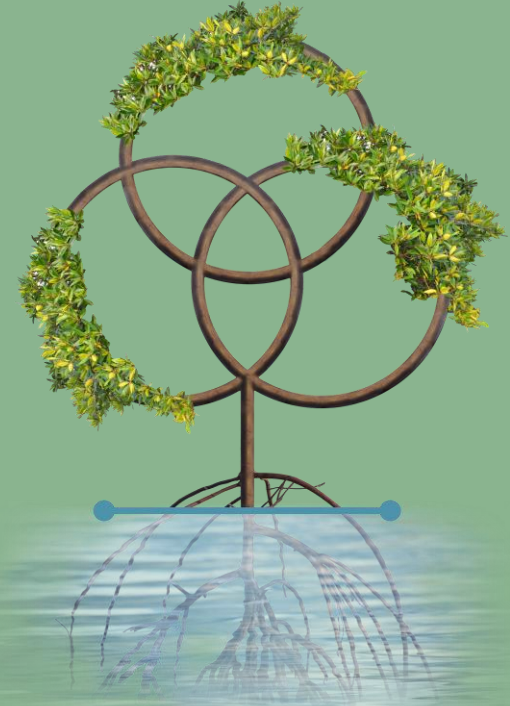


Key Documents

[Supplier Code of Conduct](#)

[Conflict Minerals Policy](#)

[Motherson Purchasing Sustainability Guidance](#)





mother'son

**Together we
make it happen.**